SEQ CHAPTER \h \r 1CITY OF NORWALK THIRD TAXING DISTRICT SPECIAL COMMISSION MEETING DECEMBER 2, 2003

FINAL

ATTENDANCE: David L. Brown, Chairman; Paul Coggin, Commissioner; Stephen Feinstein, Commissioner

STAFF: George E. Leary, General Manager; Ronald Scofield, District Clerk and Office Manager

OTHER: Attorney Christopher Hodgson, Labor Counsel; Greg Goldstein, Glenn Favaro and Joe Chariott, employees of the Third Taxing District and Bob Koch, Hour Reporter.

Chairman Brown instructed Commissioner Coggin to chair the meeting. Commissioner Coggin opened the meeting at 6:12 P.M.

The option was given to the two grievants to hear them in regular or Executive Session. Both Mr. Goldstein and Mr. Favaro selected the open meeting.

Commissioner Feinstein asked to speak for the record. He indicated that he wanted to delay the last meeting until today because of a procedural matter. He referred to an article in the Hour Newspaper where Commissioner Brown stated "Pre-Judgements." Mr. Feinstein stated that "If we are a fresh tribunal, we should not be Pre-Judges."

A letter from Attorney Hodgson to Commissioner Feinstein indicates that this article does not make the commission biased and the meeting should proceed. Commissioner Feinstein disagrees and feels the meeting should not go forward, even though Attorney Hodgson states in his letter that there is no requirement that the panel be unbiased.

Mr. Coggin stated that there were 6 grievances- 4 from Greg Goldstein and 2 from Glenn Favaro, each grievant was allowed time to address their grievance with questions from the Commissioners. General Manager George Leary presented his comments on denial of the grievances in step I.

After discussion, the Commissioner asked the grievants if they were willing to negotiate. The grievants said they would speak to Paul Wallace but they wanted an answer within the proper time frame, according to the Union Contract.

At 8:06 P.M., A motion was made by Commissioner Feinstein and seconded by Commissioner Coggin to go into executive session.

Present were: Commissioners Brown, Coggin and Feinstein, General Manager George Leary, District Clerk Ron Scofield and Atty. Chris Hodgson.

Attorney Hodgson polled the Commissioners as to whether to sustain or deny the 6 grievances individually, Attorney Hodgson will try to contact Paul Wallace with regard to any negotiations.

The Commission came out of executive session at 8:34 P.M.

Commissioner Coggin made a motion to approve a written decision, authorized by the Commission in accordance with our discussion, to be circulated among the Commissioners beforehand.

Commissioner Brown seconded the motion and the vote was unanimous.

Commissioner Feinstein made a motion to adjourn, seconded by Commissioner Coggin, unanimously approved.

The meeting adjourned at 8:35 P.M.

Respectfully Submitted

Ronald Scofield District Clerk